



Below are a series of questions to ask yourself as you prepare for year end and to avoid any negative tax implications or unwanted financial liabilities.



## Did we have any company changes?

## **Company Address**

All W-2s and annual filings will be prepared with your legally registered business address. If your address has changed, please contact your Payroll Specialist immediately.

### **Contact Information**

Review payroll and owner's contact information to make sure they are up-to-date.

## Rate & Deposit Frequency

Send any unemployment rate or frequency changes for the year to your Payroll Specialist.

## Did we have any employee changes?

### **Contact Information**

Verify contract workers (1099s), current and past employee (W-2s) names, addresses, and social security numbers. Missing or invalid information is subject to government penalties.

#### **Manual Checks**

All relevant payments that were issued to employees that have not been included with previous payrolls need to be submitted.

# Have we had any insurance changes?

## **Employer Contributions**

The amount the employer paid towards each individual employee's health insurance must be reported on the W-2s for any company with over 250 employees.

## S Corporation 2% Shareholders Health Insurance

The cost of premiums provided to any 2% shareholders must be reported as income on the shareholder's W-2s.

# Will we have any bonus payrolls?

Please advise your Payroll Specialist ASAP if you plan to run an extra bonus payroll, as the processing amount may have special ACH guidelines.

