

# 2026 CONNECTICUT LABOR LAWS



This poster must be in a conspicuous place accessible to all employees.

This poster does not provide any legal advice and is distributed independently by each Journey Location. Poster up to date as of March 1, 2026

Minimum Wage: **\$16.94**

Tipped Minimum Wage: **\$6.38**



## NOTICE

Connecticut General Statutes §§ 46a-60(a), (b)(7), (d)(1) Pregnancy Discrimination and Accommodation in the Workplace

**Covered Employees**  
Each employer with more than 3 employees must comply with these anti-discrimination and reasonable accommodation laws related to an employee or job applicant's pregnancy, childbirth or related conditions, including lactation.

**Prohibition of Discrimination**  
No employer may discriminate against an employee or job applicant because of her pregnancy, childbirth or other related conditions (e.g., breastfeeding or expressing milk at work).

**Prohibited discriminatory conduct includes:**

- Terminating employment because of pregnancy, childbirth or related condition
- Denying reasonable leave of absence for disability due to pregnancy (e.g., doctor prescribed bed rest during 6-8 week recovery period after birth)\*
- Denying disability or leave benefits accrued during periods maintained by the employer
- Failing to reinstate employee to original job or equivalent position after leave
- Limiting, segregating or classifying the employee in a way that would deprive her of employment opportunities
- Discriminating against her in the terms or conditions of employment

**\*Note:** There is no requirement that the employee be employed for a certain length of time prior to being granted job protected leave of absence under this law.

**Reasonable Accommodation**  
An employer must provide a reasonable accommodation to an employee or job applicant due to her pregnancy, childbirth or need to breastfeed or express milk at work.

**Reasonable accommodations include, but are not limited to:**

- Being permitted to sit while working
- More frequent or longer breaks
- Periodic rest
- Assistance with manual labor
- Job restructuring
- Light duty assignments
- Modified work schedules
- Temporary transfers to less strenuous or less hazardous work
- Time off to recover from childbirth (prescribed by a doctor, typically 6-8 weeks)
- Break time and appropriate facilities (not a bathroom) for expressing milk

**Denial of Reasonable Accommodation**  
No employer may discriminate against employee or job applicant by denying a reasonable accommodation due to pregnancy.

**Prohibited discriminatory conduct includes:**

- Failing to make reasonable accommodation (and is not an undue hardship)\*\*
- Denying job opportunities to employee or job applicant because of request for reasonable accommodation

• Fencing employee or job applicant to accept a reasonable accommodation when she has no limitation related to pregnancy or the accommodation is not required to perform the essential duties of job

• Requiring employee to take a leave of absence where a reasonable accommodation could have been made instead

**Prohibition of Retaliation**  
Employers are prohibited from retaliating against an employee because of a request for reasonable accommodation.

**Notice Requirements**  
Employers must post or provide this notice to all existing employees by January 28, 2018; to an existing employee within 10 days after she notifies the employer of her pregnancy or related conditions; and to new employees upon commencing employment.

**Complaint Process**  
CMBPO  
Any employee aggrieved by a violation of these statutes may file a complaint with the Connecticut Commission on Human Rights and Opportunities (CHRO). Complainers have 180 days from the date of the alleged act of discrimination, or from the time that you reasonably became aware of the discrimination, in which to file a complaint. It is illegal for anyone to retaliate against you for filing a complaint.

**CHRO main number: 860-541-3400**  
**CHRO website: [www.ct.gov/chro/site/default.asp](http://www.ct.gov/chro/site/default.asp)**  
**CHRO link "How to File a Discrimination Complaint": [http://www.ct.gov/chro/taxonomy/vd\\_faqomomy/vd\\_faqomomy/](http://www.ct.gov/chro/taxonomy/vd_faqomomy/vd_faqomomy/)**  
**DLN=455708&chroNav=44570**

**DOL**  
Additionally, women who are denied the right to breastfeed or express milk at work, or are discriminated or retaliated against for doing so, may also file a complaint with the Connecticut Department of Labor (DOL).

**DOL phone number: 860-263-6791**  
**DOL complaint form: [http://www.ctdol.state.ct.us/ewkstnd/forms/DOL\\_80%20fileable.doc](http://www.ctdol.state.ct.us/ewkstnd/forms/DOL_80%20fileable.doc)**  
**For English: [http://www.ctdol.state.ct.us/ewkstnd/forms/DOL\\_80%20fileable\\_Spa.doc](http://www.ctdol.state.ct.us/ewkstnd/forms/DOL_80%20fileable_Spa.doc)**  
**For Spanish: [http://www.ctdol.state.ct.us/ewkstnd/forms/DOL\\_80%20fileable\\_Spa.doc](http://www.ctdol.state.ct.us/ewkstnd/forms/DOL_80%20fileable_Spa.doc)**

## CONNECTICUT DEPARTMENT OF LABOR WAGE AND WORKPLACE STANDARDS DIVISION

These Administrative Regulations must be posted and maintained wherever workers covered by this Act are employed.

**Sec. 31-60-1. Place rates in relation to time of incentive pay plans, including commissions and bonuses.**  
(a) Definitions. For the purposes of this regulation, "incentive pay" means an established rate per unit of work performed without regard to time required for such accomplishment. "Commission" means any premium or incentive compensation for business transactions transferred whether based on per centum of total valuation or specific rate per unit of accomplishment. "Incentive plan" means any method of compensation, including, without limitation, bonus, commission, piece rate, bonus, etc., based upon the amount of results produced, where the payment is in accordance with a fixed plan which the employee becomes entitled to the compensation upon fulfillment of the conditions established as part of the working agreement, but shall be subject to the limitation hereinafter set forth.

(b) Incentive of wages. Each employer shall maintain records of wages paid to each employee who is compensated for his services in accordance with an incentive plan in such form as to enable such comparison to be translated readily into terms of average hourly rate on a weekly basis for each work week or part thereof of employees.

(c) Place rates in relation to time rates. (1) When an employee is compensated solely at piece rates he shall be paid a sufficient amount of piece rate to yield an average rate of at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes for each hour worked in any week, and the wage paid to such employee shall be not less than the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes for each hour worked.

(2) When an employee is compensated at piece rates for certain hours of work in a week and at an hourly rate for other hours, the employer's hourly rate shall be at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes and his earnings from piece rates shall average at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes for each hour worked in that week for that work, and the wage paid to such employee shall be not less than the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes for each hour worked.

(3) When an employee is employed at a combination of hourly and incentive pay plans, supplemented upon an hourly rate of at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes for each hour worked in any week and the wage paid to such employee shall be not less than the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes for each hour worked.

(4) Commission. (1) When an employee is compensated solely on a commission basis, he shall be paid weekly an average of at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes per hour for each hour worked. (2) When an employee is compensated with a finding for a base rate in accordance with a finding for a base rate plan, the essential duties of job shall be established in these combined sources shall equal at least an amount claimed which shall not exceed the amount claimed under subsection (1) of section 31-68 of the Connecticut General Statutes for each hour worked in any work week. All commissions shall be settled at least once in each month in full. Where the earnings are deducted while in or out on the basis of a incentive plan other than those defined herein, the employee shall receive weekly at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes per hour for each hour worked.

(5) Unpaid overtime. (1) When an employee is compensated solely on a commission basis, he shall be paid weekly an average of at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes per hour for each hour worked. (2) When an employee is compensated with a finding for a base rate in accordance with a finding for a base rate plan, the essential duties of job shall be established in these combined sources shall equal at least an amount claimed which shall not exceed the amount claimed under subsection (1) of section 31-68 of the Connecticut General Statutes for each hour worked in any work week. All commissions shall be settled at least once in each month in full. Where the earnings are deducted while in or out on the basis of a incentive plan other than those defined herein, the employee shall receive weekly at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes per hour for each hour worked.

(6) Unpaid overtime. (1) When an employee is compensated solely on a commission basis, he shall be paid weekly an average of at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes per hour for each hour worked. (2) When an employee is compensated with a finding for a base rate in accordance with a finding for a base rate plan, the essential duties of job shall be established in these combined sources shall equal at least an amount claimed which shall not exceed the amount claimed under subsection (1) of section 31-68 of the Connecticut General Statutes for each hour worked in any work week. All commissions shall be settled at least once in each month in full. Where the earnings are deducted while in or out on the basis of a incentive plan other than those defined herein, the employee shall receive weekly at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes per hour for each hour worked.

(7) Unpaid overtime. (1) When an employee is compensated solely on a commission basis, he shall be paid weekly an average of at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes per hour for each hour worked. (2) When an employee is compensated with a finding for a base rate in accordance with a finding for a base rate plan, the essential duties of job shall be established in these combined sources shall equal at least an amount claimed which shall not exceed the amount claimed under subsection (1) of section 31-68 of the Connecticut General Statutes for each hour worked in any work week. All commissions shall be settled at least once in each month in full. Where the earnings are deducted while in or out on the basis of a incentive plan other than those defined herein, the employee shall receive weekly at least the minimum fair wage established by subsection (1) of section 31-60 of the Connecticut General Statutes per hour for each hour worked.

**Sec. 31-60-2. Gratuitous use of part of the minimum fair wage.**  
For the purposes of this section, "gratuitous" means a voluntary monetary contribution received by the employer from a guest, patron or customer for service rendered.

Unless otherwise prohibited by statutory provision or by a court order, gratuities may be recognized as constituting a part of the minimum fair wage when all of the following provisions are complied with:

(1) The employee shall be engaged in an employment in which gratuities have customarily been paid, consolidated and have been recognized as part of his remuneration for being in possession and;

(2) The amount received in gratuities claimed as credit for part of the minimum fair wage shall be recorded on each weekly or biweekly basis on a separate item, even though payment is made more frequently; and

(3) Each employee claiming credit for gratuities as part of the minimum fair wage paid to an employee shall provide substantial evidence that he has received the amount claimed, which shall not exceed the amount claimed hereinafter provided, was received by the employee.

For example, an attendance or statement to be received or written formal demonstrating that gratuity was received by the service employee; a receipt or other document together with other authorized salesperson's representation of a payment received by the employee for such gratuity as established by subsection (3) of section 31-68 of the Connecticut General Statutes per hour for each hour worked during the pay period, will be accepted by the Commissioner as substantive evidence for purposes of this section, provided that such information, or this and other substantiated information, shall be consistent with such attendance, statement, or substantial evidence that satisfy the requirements of subsections (2) and (3) of this section.

**Public Act 19-A, An Act Increasing the Minimum Fair Wage**  
**Sec. 31-60(b).** The Labor Commissioner shall adopt such regulations, in accordance with the provisions of chapter 54, as may be appropriate to carry out the purpose of this act. Such regulations may include, but are not limited to: regulations relating to governing the activities, administrative or professional employee and other related regulations, including, but not limited to, number, proportion and length of service; and piece rate calculation to include home to the usual place of the minimum fair wage, gratuitous in an amount (1) equal to twenty cents per hour and (2) effective January 1, 2009, equal to thirty-one per cent of the minimum fair wage per hour, and effective January 1, 2014, equal to thirty-four and sixteens per cent of the minimum fair wage per hour, and effective

January 1, 2015, and ending on June 30, 2019, equal to thirty-six and sixteens per cent of the minimum fair wage per hour for persons, other than bartenders, who are employed in the hotel and restaurant industry, including a hotel restaurant, which customarily and regularly receive gratuities. (2) equal to eight and sixteens per cent, and effective January 1, 2009, equal to eleven per cent of the minimum fair wage per hour for persons, other than bartenders, who are employed in the hotel and restaurant industry, including a hotel restaurant, which customarily and regularly receive gratuities. (3) equal to fifteen and sixteens per cent of the minimum fair wage per hour for persons, other than bartenders, who are employed in the hotel and restaurant industry, including a hotel restaurant, which customarily and regularly receive gratuities. (4) equal to twenty and sixteens per cent of the minimum fair wage per hour for persons, other than bartenders, who are employed in the hotel and restaurant industry, including a hotel restaurant, which customarily and regularly receive gratuities. (5) equal to twenty-five and sixteens per cent of the minimum fair wage per hour for persons, other than bartenders, who are employed in the hotel and restaurant industry, including a hotel restaurant, which customarily and regularly receive gratuities. (6) not to exceed thirty-five cents per hour in any specialty area or other field, and (7) not to exceed thirty-five cents per hour in any specialty area or other field, and long-term leave for a light meal, lodging, apparel or other items or services provided by the employer and other special conditions or circumstances which may be used in a similar employee-employer relationship. The commissioner may provide, in such regulations, notification of the minimum fair wage forms established for learners and apprentices, persons under the age of eighteen years, and for such special cases or classes of cases as the commissioner finds appropriate to prevent curtailment of employment opportunities, avoid undue hardship, and safeguard the minimum fair wage herein established. Regulations to be adopted in accordance with this section shall be subject to the review of the board of education and allowance in an amount sufficient to keep the employer in compliance with this section, provided that such regulations shall be amended consistent with this section.

**Sec. 31-60-3. Deductions and allowances for reasonable value of board and lodging for physically or mentally handicapped employees.**  
This regulation defines a "physically or mentally handicapped person" as a person who is physically or mentally disabled as implied by age or physical or mental disability, as defined in § 46b-12, providing for a modification of the minimum wage.

**Sec. 31-60-4. Minors under the age of 18.**  
(a) For the purpose of this regulation, "minor" means a person who is under the age of 18 years and is not an employee of the State of Connecticut. (b) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (c) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (d) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (e) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (f) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (g) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (h) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (i) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (j) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (k) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (l) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (m) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (n) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (o) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (p) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (q) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (r) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (s) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (t) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (u) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (v) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (w) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (x) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (y) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (z) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section.

**Sec. 31-60-5. Hours worked.**  
(a) For the purpose of this regulation, "hours worked" means the time during which an employee is required to be on the job for the purpose of his employment, whether or not he is actually working. (b) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (c) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (d) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (e) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (f) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (g) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (h) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (i) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (j) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (k) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (l) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (m) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (n) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (o) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (p) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (q) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (r) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (s) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (t) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (u) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (v) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (w) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (x) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (y) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (z) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section.

**Sec. 31-60-6. Employee in bona fide Executive Capacity.**  
(a) For the purpose of this section 31-68 (1) of the Connecticut General Statutes, "employee in bona fide executive capacity" means any employee (1) whose primary duty consists of the management of the enterprise or a substantial department or subdivision thereof, and (2) whose authority extends to the hiring and firing of other employees or whose suggestions and recommendations to the chief executive officer of the enterprise are of major significance. (b) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (c) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (d) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (e) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (f) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (g) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (h) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (i) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (j) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (k) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (l) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (m) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (n) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (o) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (p) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (q) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (r) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (s) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (t) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (u) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (v) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (w) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (x) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (y) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (z) No person under the age of 18 years of age shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section.

**Sec. 31-60-7. Learners.**  
This regulation contains the requirements to be complied with by an employer in connection with the employment of a learner. (1) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (2) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (3) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (4) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (5) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (6) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (7) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (8) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (9) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (10) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (11) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (12) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (13) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (14) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (15) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (16) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (17) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (18) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (19) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. (20) The learner shall be employed in any occupation, trade, business, or profession, or in any industry, except as provided in this section. 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**Sec. 31-60-8. Apprentices.**  
Under this regulation, apprentice duly registered under the Connecticut State Apprenticeship Council of the Labor Department may not be employed at less than the minimum wage