

2026 SOUTH DAKOTA LABOR LAWS



**This poster must be in a conspicuous
place accesible to all employees.**

This poster does not provide any legal advice and
is distributed independently by each Journey Location.
Poster up to date as of March 1, 2026



Minimum Wage:
\$11.85
Tipped Minimum Wage:
\$5.92

SAFETY



BE PART OF THE
SAFETY TEAM



AVOID THE WORST

2026 South Dakota Minimum Wage Requirement

\$11.85/Hour

MINIMUM WAGE

See SDCL 60-11-3 and 60-11-3.2. Employers with tipped employees must pay a cash wage of no less than \$5.925 per hour, which is no less than 50% of the state minimum wage. *See SDCL 60-11-3.1.* **South Dakota state minimum requirements apply to all employees;** however, no minimum wage requirements apply to independent contractors.

CONTACT

For questions or to report a violation, contact the DLR Division of Labor and Management, Wage and Hour Office at: 123 W. Missouri Ave.

Pierre, SD 57501

Phone: 605.773.3681

Additional information from the South Dakota Department of Labor and Regulation available at dlr.sd.gov/employment_laws.

Notice to Employees: Availability of Unemployment Compensation

Employees in this establishment are covered under the South Dakota Reemployment Assistance (RA) law. Benefits are available to workers who become unemployed or whose working hours are reduced to less than full-time, if they are:

- Able to work,
- Available for full-time work, and
- Meet certain eligibility requirements.

Employees who voluntarily quit without good cause, are discharged or suspended for misconduct, or refuse to accept suitable work may be denied benefits.

You may file an RA claim in the first week employment ends or hours are reduced.

If you have questions about the status of your RA claim, you can call the Customer Service Center at 605.626.2452, email DLRRAClaims@state.sd.us or log in to your account.

To file a claim online, visit sd.gov/rabenefits 24 hours a day, seven days a week.

To file a claim by phone, call the Claims Call Center at 605.626.3179, Monday through Friday, 8 a.m. to 4:20 p.m. (Central Time). Applicants with speech or hearing impairments can call 711 or 800.877.1113.

You will need to provide the following information for DLR to process your claim:

- Full legal name
- Social Security Number
- Driver's license number or State ID number
- Employment history for the last 18 months
- Authorization to work (if you are not a U.S. citizen or resident)

PLEASE POST THIS NOTICE IN A VISIBLE PLACE.



SOUTH DAKOTA
DEPT. OF **LABOR**
& **REGULATION**

Reemployment Assistance Division
420 S Roosevelt St | PO Box 4730
Aberdeen, SD 57402-4730